



Workday Student Records and Curriculum Management

Higher education is experiencing unprecedented change: student demographics have shifted to include more working adults and lifelong learners, traditional educational models are continuously being questioned, and student service expectations are now benchmarked against consumer internet applications. With the increasing push from employers to close the skills gap between education and occupation, today's students need a better way to capture the competencies and skills they acquire both inside and outside the classroom.

Accreditors and industry leaders have been challenging higher education to measure learning by more than just final-semester grades. Unfortunately, the student systems currently used by colleges and universities can't support flexible academic periods and new learning and outcome models such as competencies, badging, and hybrid courses.

Workday Student was built using industry best practices to meet the unique needs of higher education. As part of this application, Workday Student Records provides colleges and universities with a flexible framework to bring curriculum management, academic records, and enrollment functions up-to-date.

With Workday Student Records, your institution can:

- Create academic calendars that address both traditional fixed academic periods and date-driven timeframes
- Improve curriculum management by recognizing competencies and learning outcomes related to learning activities and accomplishments or traditional courses
- Configure business processes for grade submissions and design transcript layouts to report on grades, academic standing, competencies, cumulative GPA, and much more
- Provide an enrollment access framework with registration appointments, prerequisites, and general eligibility rules
- Offer course registration functions within a browser, smartphone, or tablet to plan a schedule, access courses, and execute course registration
- View an instructor's teaching schedule and the instructor assigned to a course section

Key Benefits

- Easily configure business processes to meet your institution's unique needs and goals
- Streamline administrative tasks and free up more time for high-touch student interactions with a single system-of-record and engagement
- Satisfy student, faculty, and staff technology expectations with a seamless, mobile experience
- Use an up-to-date system that incorporates industry best practices

Core Product Areas

- Student Recruiting
- Admissions
- Curriculum Management
- Academic Advising
- Student Records
- Financial Aid
- Student Financials

- Create unique transfer credit rules to process transfer articulations
- Configure flexible academic policies for the institution or a unique program of study such as class standing, load status, and enrollment and grading

Curriculum Management

With higher education facing continuous change, student systems require a curriculum management foundation that can adapt to and support new student learning methods. Workday Student configures to accommodate unique elements of curriculum management such as flexible learning delivery models, course cross-listings, and co-requisites. The flexible framework in Workday Student allows you to rethink the traditional college course and accurately represent all student learning activities and accomplishments—either inside or outside a traditional classroom—such as internships, orientation sessions, and study abroad.

Learning Competencies and Outcomes

With Workday Student, you can identify competencies and outcomes to best represent the knowledge or skills acquired from particular courses, activities, or learning accomplishments. The modern approach to curriculum management in Workday allows students to keep track of their competencies linked to a particular career and share them with potential employers for deeper insight into their skills and knowledge.

Course Planning and Registration

Too often, students face obstacles in their academic planning as manual, paper-driven processes can take several days to complete. At the same time, research indicates that poor service in course planning and scheduling is a primary reason why students choose to transfer or drop out. The configurable business process framework in Workday enables your institution to streamline core administrative tasks for course registration, giving students a clear path toward academic completion. With Workday, you can easily engage with students by using the rich data from academic records to communicate with them in real time throughout the academic planning and registration process.

Showcase Student Accomplishments

Workday Student allows your institution to design a program for learning that encompasses traditional academic courses as well as other activities that take place outside the classroom. In addition, with Workday Student you can extend the college transcript by adding students' extra-curricular accomplishments.



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