



## Workday Student Academic Advising

These days, too many students are getting lost in the process of higher education and lack a clear pathway to graduation. Some unknowingly enroll in and complete courses that aren't required for their academic program or fail to take the minimum credits necessary to graduate on time. This directly impacts students and their families, as each additional course and extra time spent at the institution increases the overall cost of education while preventing the student from entering the workforce within the traditional timeframe.

Research shows that continuous engagement with students positively impacts their success at an institution. With Workday Student Academic Advising, colleges and universities can reimagine academic advising strategies to better serve the changing demographics of today's learners by proactively tracking their educational objectives to ensure their timely completion. Workday leverages rich student data to provide intelligent, real-time alerts, notifications, and reminders directly linked to the student's academic plan and keep them on track. And it's all delivered via mobile or desktop.

With Workday Student Academic Advising, your institution can:

- Manage academic requirements associated with a student's educational objective, including verifying the number of units, courses, grades, GPA, competencies, and other attributes
- Permit or restrict courses to satisfy multiple academic requirements
- Assess a student's progress toward meeting the requirements associated with their educational objectives
- Allow students to manage personalized academic plans where requirements are directly linked to course registration
- Streamline academic planning by providing academic plan templates for programs of study
- View all student profile data within a single system guided by robust security rules, eliminating the need to access separate systems, pages, or tools for a student's history, grades, academic plan, or financial and other information

### Key Benefits

- Put advising where it belongs: At the heart of a student system.
- Develop clear educational objectives and academic plans for students to follow throughout their academic career.
- Keep students on track to completion by clearly and proactively outlining the impact of potential changes to their academic plan.
- Engage students at the right time by scheduling alerts, notifications, or recommended next steps.
- Conduct a degree audit for all programs of study.
- Minimize advisors' administrative workloads by streamlining business processes within a single system-of-record and engagement.

### Core Product Areas

- Student Recruiting
- Admissions
- Curriculum Management
- Student Records
- Academic Advising
- Financial Aid
- Student Financials

- Provide a central location for advisors to document and view conversations with students
- Manage student populations by grouping students into cohorts manually or dynamically based on criteria you select

### Academic Planning

With Workday Student, you can develop coherent plans across a student's entire educational career, not just in the first year or until a program of study has been declared. Traditionally, academic planning activities are tethered to paper forms and disconnected from the business processes related to actual registration. With Workday, students can see the path to completing their academic requirements and graduating within their targeted timeframe. Workday Student validates that planned courses count toward the student's program of study and alerts students about potential issues if a desired course is out of sequence or outside the academic plan.

Financial aid can often be negatively impacted and graduation delayed by these issues, but with Workday, a student's enrollment history is combined with the academic requirements of their program of study in a single system to streamline and automate the registration process. All the rich data connected to their program requirements, course enrollment history, and respective academic plan keeps registration on track.

### Academic Requirements

Workday Student brings a fresh approach to defining academic requirements. You can assign requirements to academic units, programs of study, program areas, or program of study concentrations. The configurable hierarchical framework allows your institution to assign academic requirements to the highest possible level where they can be inherited by all subordinate elements.

### Programs of Study

With Workday Student, your institution can define a program of study that meets a student's educational objectives. This ranges from supporting formalized-joint programs, minor programs, undeclared students, and advisory programs. Advisory programs of study, for example, could support coursework needed to transfer to another institution to complete a more advanced degree, for childhood education certifications, or for preprofessional programs such as pre dentistry. This enables institutions to guide students through the additional requisites and exams expected beyond academic requirements.

In addition to identifying a student's objective beyond the attainment of a credential, advisory programs of study help students track their progress toward completing courses that aren't required for their current program of study but are necessary for their overarching educational objective.

### Program Areas and Program Focus

The flexible architecture in Workday Student enables institutions to group similar programs of study into program areas that can span across your academic structure. For example, a STEM Career Pathway program could include programs of study such as biology, chemistry, mathematics, and engineering even though these courses are in different colleges.

In addition, students can choose a focus that is narrower than their official program of study, such as concentrations or specializations. For example, a student pursuing a biology degree who also has an educational objective linked to genetics could declare a program focus area in genetics to ensure that the necessary academic requirements are met. Both the program area and focus help make up the identity of the student in Workday and add to the educational objectives associated with the student's selected official program of study.

## Advisor View of Student Data

With legacy systems, advisors often have to visit several different tools or pages to assist students with their academic planning. Registration history lives in one location, degree requirements in another, and advising software is often a third-party bolt-on application, making it difficult to serve students efficiently and accurately.

With Workday, all the information advisors need to manage and monitor a student's academic plans and progress resides in a single secure system. Institutions and students receive a modern view of academic planning elements, such as completed, planned, and unaccounted-for requirements through an intuitive representation of a student's academic progress in real time. The embedded system of engagement in Workday provides students with alerts, reminders, and notifications throughout the entire academic planning continuum.



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