

# A continuous listening platform to drive *employee engagement*

Workday and Peakon together are helping organisations elevate the employee voice and take action to tackle the most pressing people challenges for the changing world of work, such as employee experience management, development and reskilling, and belonging and diversity (B&D).

Together, we're building a continuous listening platform across the entire employee lifecycle to surface employee sentiment and maximise employee engagement. By uniquely marrying real-time sentiment and employee lifecycle demographic data at enterprise scale, Workday and Peakon together can illustrate key employee insights and the "why" behind them.

We're enabling organisations to understand what matters, analyse the data and create prescriptive action plans that improve employee engagement and impact bottom-line results.



# Workday x Peakon

Gain real-time visibility into engagement, sentiment and productivity across channels



## **Increase Engagement through Intelligent Experiences**

Empower employees with the opportunity to have their voices heard through a contextual, intelligent survey experience. It automatically adjusts the questions being asked based on their recent feedback, score and current stage in the employee lifecycle.



## **Insight to Create Accountability and Build a Culture of Inclusion**

Capture critical insights that can gauge employee belonging, inclusion and equity leveraging the real-time insights needed to identify and eliminate discrimination, fostering a more equitable culture and sense of belonging as part of the VIBE Index™.



## **Improve Performance with Continuous Feedback and Prescriptive Actions**

Boost individual and team performance by providing continuous and personalised multi-perspective feedback, guidance and recommendations that empower employees to take targeted and effective actions, based on real-time insights and current priorities.