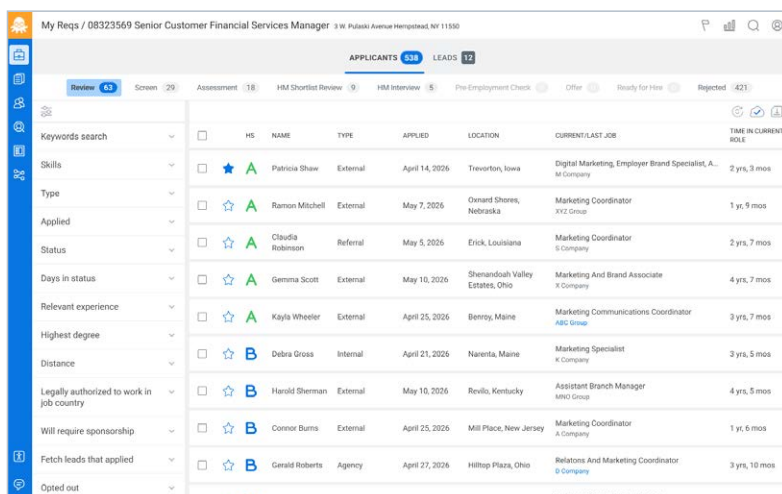


HiredScore AI for Recruiting

The Recruiting Agent works seamlessly with existing recruiting systems to help your team hire faster and smarter. By deeply understanding your jobs and talent, the agent delivers data-driven recommendations, streamlined processes and timely notifications in existing workflows – reducing administrative burden, improving decision-making, and increasing capacity for meaningful interactions and strategic work.

Recruiter Elevation

The Recruiting Agent empowers recruiters to act with speed and precision by surfacing relevant leads and applicants with clear reasoning, while delivering high-priority, actionable next-steps directly within existing workflows. By reducing manual effort and guiding decisions with AI insights, recruiters can focus on high-value tasks, accelerate hiring and improve hire quality.



My Reqs / 08323569 Senior Customer Financial Services Manager 3 W. Putaski Avenue Hengstadel, NY 11350									
APPLICANTS 638 LEADS 12									
	Review 63	Screen 29	Assessment 18	HM Shortlist Review 9	HM Interview 5	Pre-Employment Check	Offer	Ready for Hire	Rejected 421
Keywords search	☐	HS	NAME	TYPE	APPLIED	LOCATION	CURRENT/LAST JOB	TIME IN CURRENT ROLE	
Skills	☐	★ A	Patricia Shaw	External	April 14, 2026	Treventon, Iowa	Digital Marketing, Employer Brand Specialist, A- Company	2 yrs, 3 mos	
Type	☐	★ A	Ramon Mitchell	External	May 7, 2026	Oward Shores, Nebraska	Marketing Coordinator XYZ Group	1 yr, 9 mos	
Applied	☐	★ A	Claudia Robinson	Referral	May 5, 2026	Erick, Louisiana	Marketing Coordinator S Company	2 yrs, 7 mos	
Status	☐	★ A	Gemma Scott	External	May 10, 2026	Shenandoah Valley Estates, Ohio	Marketing And Brand Associate X Company	4 yrs, 7 mos	
Days in status	☐	★ A	Kayla Wheeler	External	April 25, 2026	Berney, Maine	Marketing Communications Coordinator ABC Group	3 yrs, 7 mos	
Relevant experience	☐	★ B	Debra Gross	Internal	April 21, 2026	Naranta, Maine	Marketing Specialist K Company	3 yrs, 5 mos	
Highest degree	☐	★ B	Harold Sherman	External	May 10, 2026	Reville, Kentucky	Assistant Branch Manager MNO Group	4 yrs, 5 mos	
Distance	☐	★ B	Connor Burns	External	April 25, 2026	Mill Place, New Jersey	Marketing Coordinator A Company	1 yr, 6 mos	
Legally authorized to work in job country	☐	★ B	Gerald Roberts	Agency	April 27, 2026	Hilltop Plaza, Ohio	Relations And Marketing Coordinator O Company	3 yrs, 10 mos	
Will require sponsorship	☐	★ B	Anna Mack	External	April 26, 2026	Wawa, Pennsylvania	Software Development Manager	2 yrs, 8 mos	
Fetch leads that applied	☐								
Opted out	☐								

Accelerate screening and make data-driven hiring decisions with candidate grading.

Maximise Existing Talent Pools

The Recruiting Agent unlocks the value of past applicants and CRM leads by automatically surfacing relevant talent – even before a requisition is posted. Recruiters can reduce reliance on external sourcing, accelerate time-to-fill and connect qualified candidates to open roles faster. By consistently evaluating every lead against job requirements, the Agent turns existing talent pools into a strategic advantage, increasing both hiring efficiency and the quality of hires.

Key Benefits

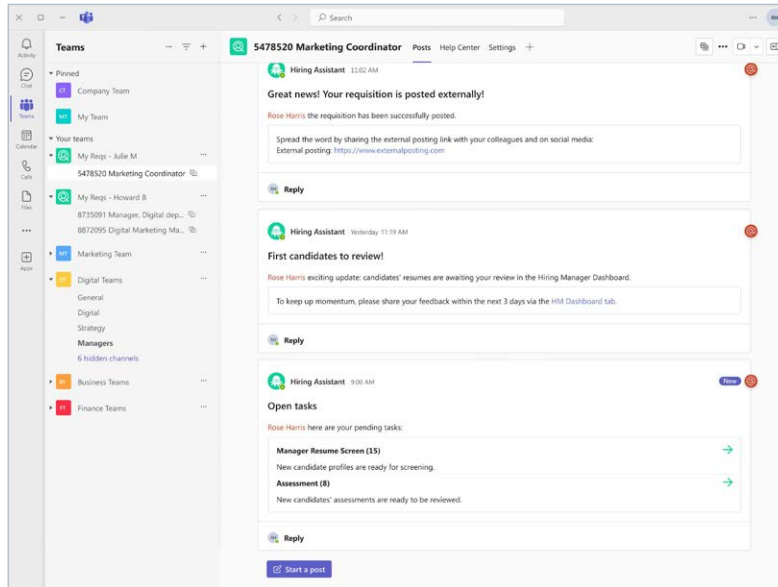
- Boost recruiter and manager efficiency
- Accelerate screening
- Proactively rediscover talent
- Improve alignment and collaboration
- Make more informed hiring decisions
- Streamline hiring processes
- Improve candidate experience

Results

- 54% increase in recruiter capacity
- 57% decrease in recruiter screening time
- 35% reduction in hiring manager review time
- 70% of requisitions covered by existing talent pools
- 20% decrease in agency hires

Empowered Hiring Managers

Hiring success requires collaboration with busy hiring managers, who are often unfamiliar with recruiting systems and processes. The Recruiting Agent provides in-flow requisition updates, key tasks and streamlined candidate review and progression, enabling managers to act quickly, stay aligned with recruiters and make informed, confident decisions.



In-flow updates and actionable tasks empower managers and speed hiring.

Enhanced Candidate Experience

The Recruiting Agent improves candidate engagement by accelerating the hiring process, freeing recruiting teams for meaningful conversations, and automatically surfacing candidates for future roles if not selected – creating a more positive experience that strengthens the employer brand.

Trusted, Responsible AI

Success with AI requires partners and solutions that prioritise trust, explainability and transparency. HiredScore AI supports candidate reviews, prioritisation and rediscovery in ways that help mitigate bias. With bias auditing and full transparency, our AI helps recruiters and managers hire fairly while understanding the rationale behind their decisions.

To learn how HiredScore AI can help your organisation transform your hiring, please visit: workday.com/talent-management.

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