





Certificate number: 2013-007

Certified by EY CertifyPoint since: September 27, 2010

Based on certification examination in conformity with defined requirements in ISO/IEC 17021-1:2015 and ISO/IEC 27006:2015/A1:2020, the Information Security Management System as defined and implemented by

Workday, Inc.*

located in Pleasanton, California, United States of America is compliant with the requirements as stated in the standard:

ISO/IEC 27001:2013

Issue date of certificate: May 31, 2023 Expiration date of certificate: October 31, 2025 Last certification cycle expiration date: July 7, 2025

EY CertifyPoint will, according to the certification agreement dated March 22, 2022, perform surveillance audits and acknowledge the certificate until the expiration date noted above.

*The certification is applicable for the assets, services and locations as described in the scoping section at the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, version 2022.01, dated December 2, 2022.

ocuSigned by Jatin Seliga J. Sehgal | Director, EY CertifyPoint

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Workday, Inc.

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Scope for certificate 2013-007

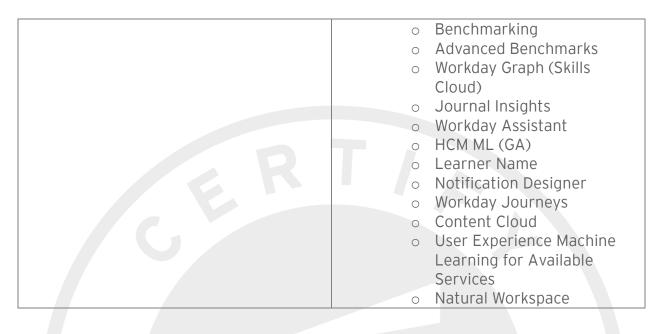
The scope of this ISO/IEC 27001:2013 certification is as follows:

The scope of Workday, Inc.'s Information Security Management System (ISMS) includes the management of information security for the products mentioned below related to the processing of customer data.

In-scope Workday Services	
Workday Products	Description
 Human Resources Talent Management Payroll and Workforce Management 	 Human Capital Management
	 Talent Optimization
	 Payroll for US
	 Payroll for Canada
	 Payroll for UK
	 Payroll for France
	 Cloud Connect for Third Party
	Payroll
	 Cloud Connect for Benefits
	 Time Tracking
	 Recruiting
	o Learning
	• Learning for Extended Enterprise
 Financial Management Spend Management Professional Services Automation 	 Core Financials
	 Accounting Centre
	 Expenses
	o Procurement
	o Inventory
	 Grants Management
	 Projects
	 Workday Strategic Sourcing
	 Project Billing
Enterprise Planning	 HCM Planning
	 Financials Planning
	 Financial Performance
	Management
	 Workday Adaptive Planning
Analytics and Reporting	 Workday Prism Analytics
• Platform and Product Extensions	 Workday Student
	 Workday Extend
	 Workday Media Cloud (WMC)
	 Specified Innovation Services
	 Public Data

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The Information Security Management System is centrally managed out of Pleasanton, California, United States of America.

The scope mentioned applies to the following locations:

- 6110 Stoneridge Mall Road, Pleasanton, CA 94588
- > 3350 Peachtree Road, N.E., Suite 1000, Atlanta, GA 30326
- > 3815 S. Capital of Texas Highway, Austin, TX, 78704
- > 4145 SW Watson Avenue, Suite 500, Beaverton, OR 97005
- > 33 Arch Street, Suite 2200, Boston, MA 02110
- > 4900 Pearl East Pkwy, Suite 100, Boulder CO 80301
- > 111 W. Jackson Boulevard, 23rd floor, Chicago, IL
- 8180 Greensboro Drive, Suite 500, McLean, VA 22102
- > 2400 W Geng Road, Ste 100 Palo Alto, CA 94303
- 175 East 400 South, Suite 200, Salt Lake City, UT 84111
- 160 Spear Street, Suite 1700, San Francisco, CA 94105
- > 2950 S. Delaware Street, Suite 200 San Mateo, CA 94403
- > Level 3, 152 Fanshawe St, Westhaven, Auckland 1010, New Zealand
- Level 8, 140 Ann St, Brisbane City QLD 4000, Australia
- Kings Building, 152-155 Church Street, Dublin 7, Ireland
- > 7th Floor, 1 Finsbury Avenue, London, EC2M 2PF, United Kingdom
- > The White Building, 33 Kings Road, Reading, RG1 3AR, United Kingdom
- Streitfeldstrasse 19, 81673 Munich, Germany
- > 7-11 boulevard Haussmann, 75009 Paris, France
- Italská 2584/69, 120 00 Praha 2, Prague, Czech Republic
- Gustava Zemgala gatve 78, Riga LV-1039, Latvia

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- ▶ 1 Wallich Street, #08-02 Guoco Tower, 078881, Singapore
- ▶ 601 W. Hastings, Vancouver, BC, V6B 1M8, Canada
- > 1515 Douglas Street, Suite 600, Victoria, BC, V8W 1P6, Canada

The boundaries of the Workday ISMS scope explicitly excluded:

- Hosting locations: Workday offers customers the option of running Applications in a public cloud environment or co-location data centers to host in-scope services. Workday utilizes AWS and Azure as laaS providers and offers co-location data centers (United States, Canada, Netherlands, Ireland), for those customers who do not choose public cloud hosting.
- Processes and controls relating to physical security and environmental safeguards that are owned and operated by Workday's co-location data center providers hosting the in-scope services and environments are out of scope for Workday's ISMS/PIMS.
- The following processes and controls specifically related to the public cloud environment are out of scope for Workday's ISMS/PIMS as they are that are owned and operated by the respective providers:
 - o physical security
 - environmental safeguards
 - media disposal of physical assets
 - logical access for the infrastructure and virtualization layers
 - change management for the infrastructure and virtualization layers
 - o monitoring for the infrastructure and virtualization layers
 - Innovation Services offerings (unless explicitly included in "Scope" section, above)

The Information Security Management System mentioned in the above scope is restricted as defined in "Integrated ISMS/ PIMS Handbook" version 2022.04, dated May 5, 2023.