

Certificate

Certificate number: 2015 - 017
Certified by EY CertifyPoint since:
October 15, 2015



Based on certification examination in conformity with defined requirements in ISO/IEC 17021:2015 and ISO/IEC 27006:2015, the Information Security Management System as defined and implemented by

Workday Inc. and Workday Limited*

headquartered in Pleasanton, California
certified under certification number [2013-007],
is compliant with the requirements as stated in the standard:

ISO/IEC 27018:2014
Issue date of Certificate: October 15, 2015
Re-Issue date of certificate: October 07, 2016
Expiration date of certificate: October 03, 2019

EY CertifyPoint will, according to the certification agreement (dated September 09, 2015), perform regular surveillance audits and acknowledge the certificate until the expiration date of the certificate.

**This certificate is applicable for the assets, services and locations as described in the scoping section on the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, Version 2016.01.a, dated July 20, 2016.*

A handwritten signature in blue ink, appearing to read 'R. Toppen'.

drs. R. Toppen RA
Director EY CertifyPoint

Workday Inc. and Workday Limited Scope for certificate 2015 - 017

The scope of the certification audit is limited to the scope of ISO/IEC 27018:2014 controls as applicable and currently implemented by Workday at selected locations consistent with the scope for the ISO/IEC 27001:2013 certification.

The scope of this ISO/IEC 27018:2014 certification is bounded to the management of information security for Workday's Enterprise Cloud Applications related to the processing of Customer Data. The following areas of the business are included in the scope:

- Development Operations
- Application Development
- Quality Assurance
- Technology Services
- Infrastructure Services
- Environment Operations
- Security Operations
- Privacy, Ethics and Compliance
- Production Support
- Release Management
- Corporate IT
- Legal

The boundaries of this scope exclude physical and environmental processes and controls owned and operated by the third party data center providers hosting the in-scope services and environments.

The above mentioned scope is restricted as defined in the Information Security Management System Handbook, version 2016.01, approved on May 4, 2016, by the CSO and CPO at Workday.