

Certificate



Certificate number: 2015-017

Certified by EY CertifyPoint since: October 15, 2015

Based on certification examination in conformity with defined requirements in ISO/IEC 17021-1:2015 and ISO/IEC 27006:2015, the Information Security Management System as defined and implemented by

Workday Inc. and Workday Limited*

headquartered in Pleasanton, California, United States of America certified under certification number [2013-007], is compliant with the requirements as stated in the standard:

ISO/IEC 27018:2014

Issue date of certificate: October 15, 2015
Re-Issue date of certificate: October 25, 2018
Expiration date of certificate: October 3, 2019

EY CertifyPoint will, according to the certification agreement dated October 19, 2017, perform regular surveillance audits and acknowledge the certificate until the expiration date noted above.

**The certification is applicable for the assets, services and locations as described in the scoping section on the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, version 2018.02, dated April 26, 2018.*

A handwritten signature in blue ink, appearing to read 'J. Sehgal'.

J. Sehgal | Director, EY CertifyPoint

Workday Inc. and Workday Limited

Scope for certificate 2015-017

The scope of the certification audit is limited to the scope of ISO/IEC 27018:2014 controls as applicable and currently implemented by Workday at selected locations consistent with the scope for the ISO/IEC 27001:2013 certification.

The scope of this ISO/IEC 27018:2014 certification is bounded to the management of information security for Workday's Enterprise Cloud Applications related to the processing of Customer Data.

The scope is applicable across Workday's organization as well as the following geographic locations with primary operations:

- 6110 Stoneridge Mall Road, Pleasanton, CA, United States of America
- Kings Building, May Lane, Dublin 7, Ireland

Workday provides Enterprise Cloud Applications for:

- Finance
 - Workday Expenses
 - Workday Financial Performance Management
 - Workday Grants Management
 - Workday Planning
 - Workday Procurement
 - Workday Projects
- Analytics & Technology
 - Workday Benchmarking
 - Workday Prism Analytics
 - Workday Cloud Platform
- Human Resources
 - Workday Learning
 - Workday Payroll
 - Workday Planning
 - Workday Recruiting
 - Workday Time Tracking
- Industry specific
 - Workday Inventory
 - Workday Professional Services Automation
 - Workday Student

The following areas of the business are included in the scope of the ISMS:

- Products & Technology
- Application Development
- Quality Assurance
- Product & Delivery Program Management Office
- Technology Services
- Infrastructure Services
- Environment Operations
- Security & Engineering Operations
- Privacy, Ethics and Compliance
- Global Operations & Support
- Release Management
- Business Technology
- Legal

The Information Security Management System mentioned in the above scope is restricted as defined in "Information Security Management System Handbook" version 2018.02, approved on July 24, 2018 by the CISO and CPO at Workday.

This scope (edition: October 25, 2018) is only valid in connection with certificate 2015-017.