



Meet Talent Management Agent.

For Davis, retention risk surfaces too late — in an exit interview. With Talent Management Agent, engagement and attrition signals surface early, performance evidence connects to coaching conversations, and reviews arrive drafted from that evidence. Davis has the retention talk while it still matters, and **recommendations stay under human control.**

See retention risk sooner. Guide growth with confidence.

Just ask Sana, and **Talent Management Agent** surfaces the signal and drafts the next step — you stay in control.

- Detect Sentiment Trends
- Provide Citations
- Draft Reviews & Goals
- Prep 1:1 Agendas & Recaps
- Recommend Action Plans
- ...and more

Turn engagement into performance — scale guidance to every manager and retain your people.

[Learn more about Workday's AI agents →](#)

Engagement Trending Upward

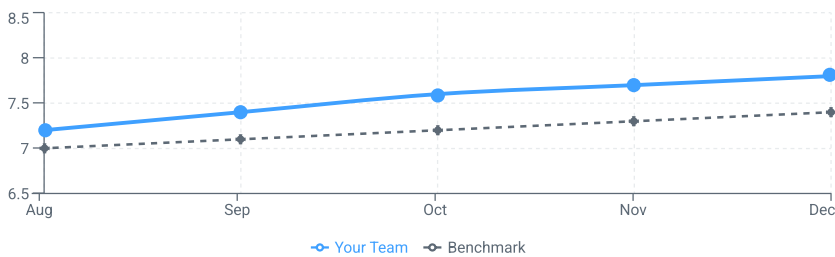
Your team's engagement has reached a high of **7.8**, marking a consistent upward trend with an **8.3% improvement** over the last five months. This progress indicates that recent management efforts are effectively resonating with employees, likely driven by high-impact factors such as **Meaningful Work** or **Growth**.

Tell me more about our engagement trend over the past 5 months

Your team's engagement has shown consistent improvement over the past 5 months:

- 🔑 Key Drivers:
- Recognition programs launched in October have been well-received
 - Team collaboration scores are exceptionally high (89% positive mentions)
 - Autonomy and leadership scores are strong (8.2 and 7.8 respectively)

Engagement score vs benchmark



Are there specific teams or groups experiencing a greater increase in engagement?

Here are the teams with high engagement

Segment	Score	Diff. to Benchmark
Berlin	9.0	+1.6
Middle East and Africa	8.4	+1.0

Sources

