

Q3 2026 close · overview

All 104 ledgers are closed and reconciled. The consolidated trial balance ties out to \$0 and the period is audit ready.

Total Trial Balance

\$1.42B

104/104 received

Ledgers closed

100%

104/104 ledgers

Anomalies remaining

0

All resolved

Meet Accounting Agent.

To model this, I'll pull from **3 Workday sources**: Adaptive Planning for your Q4 headcount budget and comp plan, Workday Financials for Q3 posted actuals, and Workday HCM for live open requisitions as of today.

👍 🗨 📄  3 sources ...

Data sources

3 Workday sources selected

Adaptive Planning · Workday Financials · Workday HCM

Change sources or continue to run scenarios

Adaptive Planning

Q4 FY2025 Operating Plan — headcount budget, comp plan

● Connected

Workday Financials

Q3 posted actuals — margin, cost center detail, comp actuals

● Connected

Workday HCM

Live open requisitions + approved headcount (as of today)

● Connected

A full hiring freeze recovers **+1.7pp** of Q4 margin — from 64.5 to 66.2% — at the cost of elevated APAC delivery risk. A 50% reduction gives **+0.9pp** at lower risk. The right call depends on which open reqs are customer critical.

Q4 Margin — Scenario Comparison

Baseline: 64.5%

Full Freeze

All 18 non-essential open reqs frozen

Q4 Margin	66.2%
Delta	+1.7pp
Savings	+\$2.1M
Headcount	-18
Risk	High

50% Reduction

9 of 18 reqs frozen — lowest strategy priority

Q4 Margin	65.4%
Delta	+0.9pp
Savings	+\$1.1M
Headcount	-9
Risk	Moderate

For Grace, a controller, month-end used to mean chasing reconciliations, hunting variances, and assembling evidence for auditors. Now Accounting Agent runs controls continuously, surfaces exceptions with context, and pulls audit evidence together in minutes — leaving the judgment to Grace. **Hours of scrambling, reduced to one ask.**

Move from reporting the past to shaping what's next.

Just ask, and **Accounting Agent** protects data and process integrity, orchestrates the close, and answers at any level of detail.

Reconcile Continuously

Interrogate Financial Data

Assemble Audit Evidence

Interpret Revenue Contracts

Answer Accounting Questions

...and more

Move from a frantic close to a continuous one — evidence ready sooner, judgment left to accountants.

[Learn more about Workday's AI agents →](#)