



Workday Supplier Sustainability and Impact Program

Our commitment

At Workday, we believe that our supply base should represent a community reflective of our workforce and customers. We are committed to sourcing and procuring goods and services in an ethical, sustainable and socially conscious way. This commitment includes strengthening our supplier ecosystem by engaging with a wide range of qualified suppliers while generating long-term value for our customers, suppliers and communities.

Building Strong Supplier Partnerships.

Workday views our suppliers as essential partners in driving sustainable business practices and creating positive social change. Through our Supplier Sustainability and Impact Program, we not only set high expectations for compliance, ethical conduct, and minimized environmental footprint, but we also actively seek suppliers who share our commitment to delivering tangible social and economic impact across our global value chain.

To encourage broader transparency within our supply chain, we require our suppliers to adhere to our [Supplier Code of Conduct](#).

Supplier Selection

All supplier selection decisions are based on the supplier's qualifications, past performance, and cost and are not based upon the race or gender of the ownership of the supplier.

If you have further questions, please contact: responsibleprocurement@workday.com.

