



Workday Supplier Diversity Program

Overview

At Workday we believe our supplier base should represent the diversity of our workforce and customers. That's why we're committed to including qualified, diverse businesses in our supplier selection process. Our Global Strategic Sourcing oversees an effort to identify and partner with qualified suppliers with diversity classifications including minority-owned business enterprises (MBE), women-owned (WBE), disability-owned (DBE), veteran-owned (VBE), disabled veteran-owned (DVBE), lesbian/gay/bisexual/transgender-owned (LGBTBE), and other small businesses.

Workday Supplier Diversity Snapshot

Diversity Classifications*	% Diverse Spend	% Diverse Suppliers
All Diversity Classifications	16%	44%
Small Business	13%	42%
WBE	3%	7%
MBE	4%	3%
VBE	Fewer than 1%	1%
Green	8%	10%

*Some suppliers may be classified under multiple categories; for example, , e.g., a women-owned small business.



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