

A continuous listening platform to drive *employee engagement*

Workday and Peakon together are helping organizations elevate the employee voice and take action to tackle the most pressing people challenges for the changing world of work, such as employee experience management, development and reskilling, and belonging and diversity (B&D).

Together, we're building a continuous listening platform across the entire employee lifecycle to surface employee sentiment and maximize employee engagement. By uniquely marrying real-time sentiment and employee lifecycle demographic data at enterprise scale, Workday and Peakon together can illustrate key employee insights and the "why" behind them.

We're enabling organizations to understand what matters, analyze the data, and create prescriptive action plans that improve employee engagement and impact bottom-line results.



Workday x Peakon

Gain real-time visibility into engagement, sentiment, and productivity across channels



Increase Engagement through Intelligent Experiences

Empower employees with the opportunity to have their voices heard through a contextual, intelligent survey experience. It automatically adjusts the questions being asked based on their recent feedback, score, and current stage in the employee lifecycle.



Insight to Create Accountability and Build a Culture of Inclusion

Capture critical insights that can gauge employee belonging, inclusion, and equity leveraging the real-time insights needed to identify and eliminate discrimination, fostering a more equitable culture and sense of belonging as part of the VIBE Index™.



Improve Performance with Continuous Feedback and Prescriptive Actions

Boost individual and team performance by providing continuous and personalized multi-perspective feedback, guidance, and recommendations that empower employees to take targeted and effective actions, based on real-time insights and current priorities.