workday.
Peakon

Workday Peakon Employee Voice

A continuous listening platform that captures real-time employee sentiment, facilitates ongoing feedback, and provides personalized, prescriptive recommendations for action.



Track Engagement

Engagement insights

Take more targeted action and build an accurate picture of the employee experience by asking the right questions, to the right people, at the right time.

Global industry benchmarks

Drive higher levels of engagement with global industry benchmarks based on a database of over 200 million employee responses, across 23 industries.

Track vital aspects of the Employee Experience

Address the root causes of disengagement, burnout and long-term sickness with Workday Peakon Employee Voice's Health & Wellbeing dashboard. You can also add your own custom question set to track other aspects of the employee experience.

Sensitive attribute collection

Capture critical GDPR compliant insights that can measure diversity and gauge employee belonging, inclusion, eliminate discrimination, and foster a more equitable culture with ready to use DE&I question set.

Optimize your Employee Experience Lifecycle

Track how engagement changes throughout each stage of the employee experience, and identify the driving forces behind unwanted employee turnover.

Intelligent Listening

Capture the true state of engagement with real-time, connected data across the organization and employee lifecycle.

Reveal hidden truths with confidential two-way conversations that facilitate more open and honest feedback between managers and employees.

Total Activation

Support manager decision making with prescriptive actions, continuously updated based on current team priorities.

Prepare the next generation of leaders through tailored, contextual training for managers that ensures the success of your people initiatives at all levels.

Execution Analytics

Link engagement to business KPIs, and preempt disruptions using attrition prediction and employee lifecycle metrics.

Customize your reporting no matter the complexity of your organization.

Drive People Initiatives

Two-way conversations

Empower managers to act on employee feedback and improve their team's engagement through confidential two-way conversations.

Drive action at all levels with manager action planning

Empower your managers to improve the performance of their team with suggested actions, increasing transparency and leading to greater efficiency and productivity within teams.

Kiosk for employees without access to email

Streamline the collection of feedback from employees without access to email in over 50 languages using reusable and one-time employee codes.

Personalize the experience with multi-branded channels

Streamline the survey experience for managers and employees according to which part of the business they work for—regardless of how many companies or sub-brands you have.

Transform Your Culture

Business metrics impact

Establish a connection between employee engagement and core business KPIs, including attrition, customer satisfaction, absenteeism and sales growth.

Develop your future leaders

Provide managers with the skills to lead a productive and engaged team through interactive and contextual micro-learning aligned to Workday Peakon Employee Voice's methodology and leverage Workday learning resources all in one platform.

Reduce attrition costs

Generate an accurate forecast of attrition risk within different employee populations based on real-time feedback and a database of over 200 million survey responses.

Automate your reporting

Eliminate the need to manually map and update your organization's hierarchy so that you can spend more time improving the employee experience and impact bottom-line results.

Contact a member of our team to learn more about how Workday Peakon Employee Voice can help you improve individual and organizational performance, workday.com/employee-voice.

In addition to a dedicated Customer Success Consultant and ongoing alignment sessions, Workday offers support from an extended team of Change Management and Organizational Development Science specialists, and Professional Services hours that can be purchased on demand.

workday.

+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 workday.com

© 2023 Workday, Inc. All rights reserved. WORKDAY, the Workday logos, and Peakon are trademarks of Workday, Inc. registered in the United States and elsewhere. All other brand and product names are trademarks of their respective holders. 20221214-workday-peakon-employee-voice-datasheet-enus