

Workday Mobile.

80% of the global workforce is deskless¹. Of those workers, 70% have their mobile device within reach at all times. With more and more organizations adopting hybrid work models, the key to keeping employees informed, connected, and engaged is a great mobile experience, especially for deskless and on-the-go workers.

With the Workday Mobile app, your employees gain the flexibility and opportunity to quickly access vital information and everyday tasks at their fingertips, no matter where they are.

Empower your employees, wherever they are.

With the Workday Mobile app, employees can effortlessly access and manage essential HR tasks and information on the go. From clocking in and clocking out, and submitting time-off requests to accessing pay-related information and tracking expenses, the app streamlines the self-service experience for your employees, whenever and wherever they need it.

Real-time updates to keep everyone in the know.

The Workday Mobile app fosters a seamless communication and collaboration platform across your organization. Real-time notifications and company announcements keep everyone connected and informed. What's more? By facilitating faster approvals, and the ability to provide instant feedback and recognition on the app ensures seamless flow of information, ultimately fostering strong and connected teams.

Key Benefits

- Seamless access to common Workday tasks and information on the go
- Secure access through biometric authentication and geofencing
- Foster higher employee engagement and managerial efficiency
- Improved self-service capabilities

Key Features

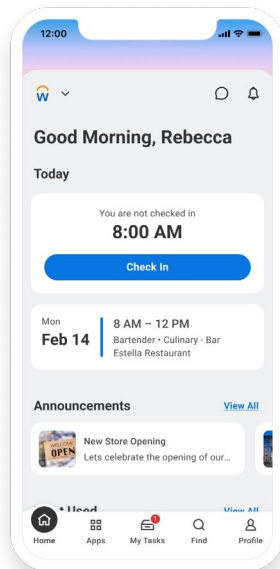
- Check in/check out
- Manage scheduling
- Request time-off
- Complete learning courses
- Access payslips
- Submit expenses
- Provide feedback
- Manager approvals on time off, expenses and more
- Looking up co-workers on the organization chart
- Browse and apply for internal job postings

Key Capabilities

Includes popular Workday capabilities across:

- Absence Management
- Accounting & Payments
- Benefits
- Expenses
- HR Core
- Inventory
- Learning
- Payroll
- Procurement
- Projects
- Recruiting
- Scheduling
- Staffing
- Talent Optimization
- Time Tracking
- Worker Profile Management
- Workday Help

¹ [Forbes](#)



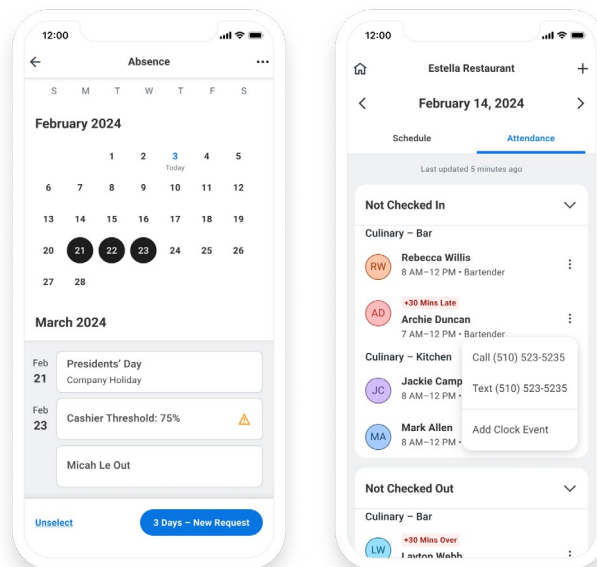
Key Results

- **4.7 star rating, 1M+ ratings** on the App Store (iOS)
- Employees are **3x more likely to interact with Announcements** on the Mobile app compared to desktop
- **48,000 hours saved annually**, just by workers clocking in and out on the Mobile app, compared to desktop
- Creating an expense report is **78% faster** on the Mobile app, compared to desktop
- **21% higher task completion rate** on the Mobile app, compared to desktop

An intuitive and personalized home page, empowering users to complete timely actions, such as check-in and check-out and accessing company announcements, right from their mobile device.

Learn and grow, at your fingertips.

Transform learning and development into a truly personalized and accessible experience. Employees can access learning courses and track progress easily, benefiting from flexibility and engagement. Learning on-the-go allows them to learn at their own pace and convenience, leading to higher completion rates and a more knowledgeable workforce.



Enhance employee self-service for everyday tasks such as requesting time off and elevate managerial efficiency in co-ordinating daily schedules and contacting team members.

AI-enhanced search assistance.

Deskless workers can also ask questions directly within the Workday mobile app and quickly retrieve AI-powered answers anytime, anywhere. For example, users can ask about company holidays, and with Intelligent Answers, they will receive immediate responses, without needing to explore Knowledge Base articles. They can also understand their payslip details, with conversational AI-powered assistance and get specific questions answered, such as difference in pay. *(These features will be available in 2025)*

Secure by default, compliant by design.

The Workday Mobile App prioritizes data security, adhering to the stringent privacy and security standards of both iOS and Android platforms. No personally identifiable data is stored locally on mobile devices. You always have complete control over access permissions, ensuring your employees only see the information relevant to their roles. Besides, the app allows you to utilize geofencing location settings for timekeeping and attendance, ensuring accurate records and compliance.

The power of Workday, in a single app.

Instead of juggling between multiple apps, Workday offers the convenience and efficiency of a singular mobile application. By bringing popular Workday HR and finance functionalities into one unified app, we empower users to access critical tasks and information, from anywhere, at any time.

Ready to empower your organization, with Workday at their fingertips?

Get started today with the [Workday Mobile Adoption Guide](#).