



## Workday for the U.S. federal government.

Considered the most complex field in the United States, the federal government must deliver on critical objectives in a vastly changing landscape. Agencies and departments face budget uncertainty and a variety of workforce issues, such as lengthy hiring and onboarding cycles, high turnover, and diversity disparity, just to name a few.

Federal government agencies must find new ways to boost efficiency, reduce costs, and better serve employees and citizens. But disparate finance and HR systems make it difficult to stay on top of it all, which is why many government agencies are moving to the cloud.

As a leading provider of enterprise cloud applications for finance, HR, and planning, Workday partners with more than 9,000 organizations across all sectors, including healthcare, financial services, retail, hospitality, education, and state and local government—often replacing legacy systems just like those used by federal agencies. Now we're bringing that expertise to the federal market with Workday Government Cloud.

Workday brings together finance, spend management, human capital management, payroll, grants, and analytics in a unified cloud-based system that's flexible and easy to use. This helps government agencies streamline and standardize administrative processes, gain unprecedented visibility across the organization, and adapt quickly to change.

Workday is continuously innovating and improving our federal government application to meet specific U.S. federal requirements, including:

- Budgetary accounting
- Budget execution and funds control
- Prompt Payment
- Secure Payment System, Payment Automation Manager, and confirmation of Treasury payments
- Delinquency processing
- Debt collection and management
- Treasury interfaces (GTAS, DATA Act, G-Invoicing)
- Year-end close

### Key Benefits

- Improve decision-making with real-time data.
- Attract, develop, and retain top talent with skills-based insights.
- Increase productivity and satisfaction with a mobile-first design and self-service functionality.
- Eliminate costly system maintenance and upgrade cycles.

### Key Features

- FedRAMP moderate Ready
- Single source of finance, HR, and payroll data
- Built-in, always-on auditing and compliance controls
- Configurable business processes
- Intuitive, native mobile user experience

## Bring your organization to the cloud.

The administrative systems used by most federal agencies today were designed and implemented decades ago. Organizations have been forced to cobble together disparate and rigid systems to address their evolving administrative needs. These costly, inflexible, and siloed systems cannot keep up with the pace of change.

Built specifically for cloud delivery, Workday Government Cloud provides a seamless user and administrative experience across the agency. It's simple enough for the casual user, yet robust enough to handle critical back-office tasks, unlike on-premise or single-tenant SaaS systems.

- **Better decision-making:** Built-in reporting tools and real-time analytics make it easy to analyze your information—no need for separate third-party tools or a data warehouse. Rather than juggling multiple applications with different security schemas to reconcile data, Workday Government Cloud enables you to build reports, gain insight, and take action in real time.
- **Engaging user experience:** Workday Government Cloud uses internet constructs similar to those found in the apps we use every day, such as hyperlinks, icons, predictive search, and embedded help, making adoption easy and fast. It's designed mobile-first for smartphones and tablets, and you don't need a separate application for each business process.
- **Flexible technology foundation:** While legacy systems require you to conform to a limited set of hierarchies and standardized implementations that are difficult to change, Workday Government Cloud lets you configure the applications to meet your unique needs. It can accommodate continuous changes to regulations and mandates, organizational structures, reporting relationships, business processes, and other areas that impact operations. Built-in controls and always-on audit support compliance and transparency with no impact to system performance.

## Hire, engage, and retain a top-performing workforce.

Labor costs are among the highest expenses for federal agencies, making it essential to optimize resources and minimize turnover. Workday Government Cloud helps you tackle high-risk human capital management issues by giving you the tools you need to manage, engage, and assess your workforce at all stages of the employee lifecycle, from hiring and onboarding to performance and development.

Workday Government Cloud also provides complete visibility into people data from internal and external systems, and helps you streamline processes so your HR team can focus on talent growth, innovation, and productivity.

Workday gives you the tools you need to manage, engage, and assess your workforce at all stages of the employee lifecycle.

Workday Government Cloud provides deeper insights into labor costs, capital projects, expense spending, program effectiveness, and more.

With Workday Government Cloud, you can:

- Standardize and automate processes to improve operations and performance
- Drill down into personalized dashboards via web browser or mobile device and take immediate action
- Identify, monitor, and act on potential issues and uncover cost-saving opportunities
- Manage complex compensation structures related to union agreements, contract labor, multiple jobs and pay rates, contracts with varying start and end dates, and more
- Set permissions to ensure that the right users see the right data
- Report on and drill down into positions, headcount, turnover, and other workforce demographics

Say goodbye to yesterday's technology, and hello to a new era in software delivery.

### Keep your agency moving forward.

Workday Government Cloud gives your IT team more time to focus on the strategic technology initiatives that help further your mission. We take care of everything IT-related for your administrative applications, including upgrades, patches, data security, application availability, backup, disaster recovery, performance tuning, operating system, database, network, storage, and maintenance. Easy-to-adopt updates are delivered automatically twice a year, so you don't have to worry about being left behind on outdated software.

Say goodbye to yesterday's technology, and hello to a new era in software delivery with a system that evolves as your agency evolves. With Workday Government Cloud, you can operate more strategically, hire and develop a top-performing workforce, and adapt quickly to change—all while staying focused on serving your constituents.

**Learn more.** To learn more about how Workday serves the federal government, please visit: [workday.com/federal](https://workday.com/federal)



+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 [workday.com](https://workday.com)

©2021 Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other brand and product names are trademarks or registered trademarks of their respective holders. 20211124-workday-for-the-u-s-federal-government-datasheet-enus