



## Workday Adaptive Planning for the public sector.

Every penny counts, especially in the public sector where financial resources are scarce and public accountability is paramount. The public sector needs a platform that helps to facilitate scalable planning processes and build effective, balanced budgets. Yet, many organizations continue to perform even their most complicated modeling on spreadsheets—which are not only a breeding ground for user errors and security gaps, but that also create a drag on the speed and effectiveness of the planning process.

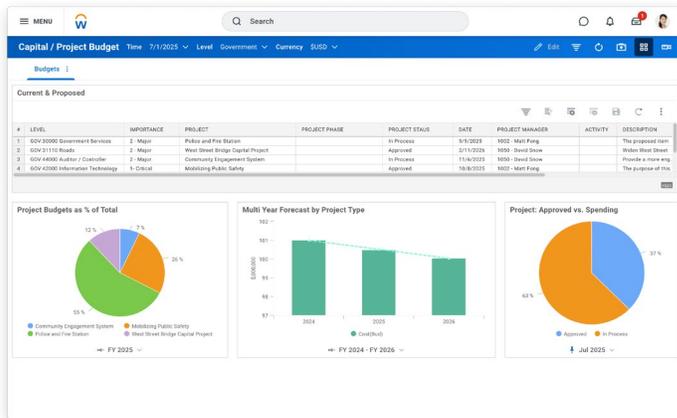
Furthermore, the inability to collaborate easily and effectively leads to siloed plans created by individual teams that are disjointed, lack visibility, and are misaligned with overarching goals. Without a single platform to facilitate workstreams, maintain data integrity, and foster collaboration, formulating comprehensive plans and compiling budget books with the right governance, transparency, and accountability is impossible.

Overcoming these challenges requires a planning platform that allows users to work off of a single source of truth and serves as a backbone for planning and budgeting processes, empowering teams to work collaboratively in a secure environment. Workday Adaptive Planning brings budgeting, planning, and reporting together in a single solution that includes multidimensional, driver-based modeling capabilities along with fully integrated insight into revenue and expense trends, and cash flow. This intuitive, powerful solution enables public sector organizations of all sizes to collaboratively budget and plan with ease, gain clear visibility into real-time analytics, and streamline complex reporting so they can plan and adapt without compromise. Workday Adaptive Planning also embeds AI and machine learning (ML) at its core, enabling your organization to make better decisions faster, and adapt quickly as things change.

### Key Benefits

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- Plan and budget across your entire public sector organization within a secure environment
- Increase visibility, collaboration, and governance throughout budget book creation and planning processes
- Adjust and edit funding data and immediately see the results, all while ensuring transparency and accountability
- Plan, model, and forecast operating expenses and capital requirements
- Model complex personnel plans that account for multiple pay structures, union memberships, and retirement packages
- Perform what-if scenario analysis



Streamline planning processes, increase visibility, and drive accurate, collaborative budgeting.

## Build budgets that account for multiple scenarios, variables, and dimensions.

With Workday Adaptive Planning, public sector organizations are well equipped to plan and budget across a number of dimensions, producing detailed models based on multiple scenarios so you can execute on outcomes. Users can intuitively build budget books, project salary and benefits costs, and manage operating and capital budgets. And with driver-based modeling, Workday Adaptive Planning enables you to capture interdependencies across a wide range of variables.

## Supercharge planning with Elastic Hypercube Technology.

Built with patented Elastic Hypercube Technology, Workday Adaptive Planning, with AI and ML at its core, offers power, scalability, and performance without compromising ease of use. This technology not only calculates complex models, but also adds memory and compute power as necessary to evaluate model elements in parallel. Purpose-built domain intelligence makes it easier and faster for users to build and adapt functional models. And tight links with Microsoft Office enable quick reporting on the fly.

## Gain real-time visibility within a flexible, intuitive interface.

With a configurable dashboard that can be adjusted and expanded to meet the needs of any public sector organization, Workday Adaptive Planning puts you in control. Analyze key factors across any aspect of the organization. Generate reports at whatever level of granularity you need. And quickly perform variance analysis at every step along the way so you can determine the difference between actual and planned behavior. All of this is available in a web-based interface that allows users to operate in a familiar tabular environment, facilitating input from all types of employees regardless of training.

## Integrate with core business systems.

Public sector organizations can no longer afford to keep critical functions in isolated silos. Workday Adaptive Planning integrates with other core systems and external data sources to enable comprehensive planning, analysis, and reporting within even the most restrictive regulatory frameworks. And with a cloud-based solution at your fingertips, there's no need for new hardware or software as you plan for the road ahead.

## Minimize human error.

Systems in use today by most public sector agencies were designed and implemented years, if not decades, ago. Spreadsheet-based systems are inefficient, error-prone, and fundamentally unsuited for the level of planning and reporting required by today's public sector organizations. Workday Adaptive Planning helps you keep manual intervention to a minimum by relying on automated technology to leverage data from all corners of the organization and ensure that all users are referencing the same information. As a result, you can rescue your budgeting, planning, and forecasting from slow, painful processes—ensuring compliance, increasing visibility, and improving your productivity by more than 70 percent.

## Budget and plan together in a secure environment.

For today's public sector, it's more important than ever to increase visibility, maintain accountability, and plan budgets effectively. This requires a single platform that fosters collaborative planning in a secure environment. Workday Adaptive Planning makes it possible to model, report, analyze, and plan across the entire organization to make smarter decisions, increase transparency, and enhance programs and processes where it matters most. The result is a leaner, more integrated process that fosters better decisions, collaboration, and trust.

To learn more about Workday Adaptive Planning for the public sector, visit: <https://www.workday.com/en-us/resources/adaptive-planning/planning-by-industry-use-cases/government-use-case.html>



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