



## Workday Adaptive Planning for nonprofits.

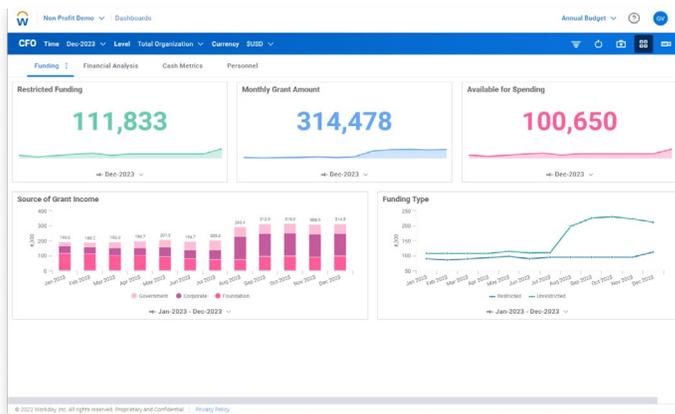
Nonprofits require strict fiscal management. Their budgets must be accurate to ensure they operate within their means, and their work must be transparent to demonstrate they are good stewards of the endowments and donors’ funds.

Nonprofits are complex—they manage multiple funds (restricted and unrestricted), programs, and locations, and must be able to plan for different grant sizes and distributions depending on projected donations. In order to stay on track to achieve their mission, organizations must change their planning processes.

Workday Adaptive Planning is a budgeting, planning, and reporting application that includes multidimensional, driver-based modeling capabilities along with fully integrated insight into scenario planning and grant planning, as well as cash flow projections. This intuitive, powerful solution enables nonprofits of all sizes to collaborate with ease, gain clear visibility into real-time analytics, and streamline complex internal and external reporting so they can plan and adapt without compromise. Workday Adaptive Planning also embeds AI and machine learning (ML) at its core, so your organization can make better decisions faster, and adapt quickly as things change.

### Key Benefits

- Accurately plan revenues and expenses across a complex organization with many dimensions
- Plan for and consolidate complex organizations, including multiple funds and programs
- Perform detailed staff planning and report on fully loaded costs by employee
- Allocate head count and overhead to funds, programs, locations, and more
- Model integrated P&L, balance sheet, and cash flow statements
- Empower budget owners to “own” the planning process



Funding summary dashboard.

## Plan and model across multiple scenarios, variables, and dimensions.

With Workday Adaptive Planning, nonprofits are well equipped to plan across a number of dimensions, producing detailed models based on multiple scenarios so you can execute on outcomes. Users have the ability to model cash flow, program and grant planning, and costs by programs to reflect the complexities of the organization. You can model the hiring needs in your workforce, optimally plan your revenue and expense strategy, and build long-term plans across the organization using a single source of truth.

## Supercharge planning with Elastic Hypercube Technology.

Built with patent-pending Elastic Hypercube Technology, Workday Adaptive Planning—with embedded AI and ML at its core—offers power, scalability, and performance without compromising ease of use. This technology not only calculates complex models, but also adds memory and compute power as necessary to evaluate model elements in parallel. Purpose-built domain intelligence makes it easier and faster for users to build and adapt functional models. And tight links with Microsoft Office enable quick creation of board reporting on the fly.

## Gain real-time visibility within a flexible, intuitive interface.

With configurable, interactive dashboard and reporting capabilities that can be modified to meet the needs of any organization, Workday Adaptive Planning puts you in control. Analyze key drivers across any aspect of the organization. Generate reports at whatever level of granularity you need. And quickly perform variance analysis at every step along the way so you can determine the difference between actual and planned performance. All of this is available in a web-based interface that empowers managers to collaborate easily using self-service reports and interactive dashboards.

## Integrate with core systems and processes.

Nonprofit organizations can no longer afford to keep critical functions in silos. Workday Adaptive Planning integrates with other core systems and external data sources to enable comprehensive planning, analysis, and reporting within even the most restrictive regulatory frameworks. And with a cloud-based solution at your fingertips, there's no need for new hardware or software as you plan for the road ahead.



Workday Adaptive Planning offers us visibility into all of our key performance metrics through a single pane of glass. We can rest assured that this information is both accurate and up to date, which is vital when we're planning and making predictions.

**Group Planning and Reporting  
Lead for Finance**

Specsavers

## Minimize human error.

Many FP&A teams continue to rely on inefficient and inflexible legacy technology and processes that require excessive manual labor for organization-wide participation, leaving finance teams in an endless cycle of collecting, aggregating, aligning, trouble-shooting, and reporting, and without time to support the strategic analysis necessary for data-driven decisions. These systems are inefficient, error-prone, and fundamentally unsuited for the level of active planning, reporting, and analysis required by today's nonprofit organizations. Workday Adaptive Planning helps you keep manual intervention to a minimum by relying on modern planning technology to plan with agility and leverage data from all corners of the business. As a result, you can rescue your budgeting, planning, and forecasting from slow, painful processes—ensuring compliance, increasing visibility, and improving your productivity.

## Improve outcomes while streamlining processes.

For today's nonprofit organizations, it's more important than ever to improve processes, effectively manage costs, and streamline revenue planning. This requires a single platform that fosters collaboration in planning across the organization. Workday Adaptive Planning makes it possible to model, report, analyze, and plan across the entire organization to make smarter decisions, gain business agility, and enhance programs and processes where it matters most. The result is a leaner, more responsive organization that's well equipped to keep up with the pace of change.

To learn more about Workday Adaptive Planning for nonprofits, visit: <https://www.workday.com/en-us/resources/enterprise-planning/planning-byindustry-use-cases/nonprofit-organizations-use-case.html>



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