



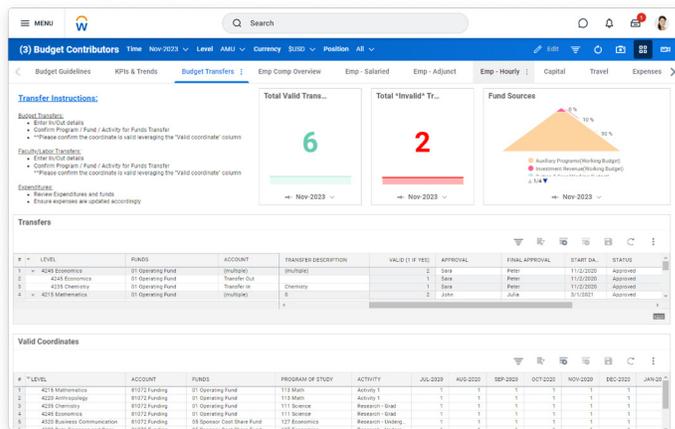
## Workday Adaptive Planning for higher education.

The higher education landscape is changing. Institutions are challenged to operate at peak efficiency and provide differentiated student services despite the pressure of rising tuition costs, federal accountability mandates, and declining completion rates. With the shift from enrollment-based to outcome-based funding, colleges and universities are reexamining the way they do business to find cost savings while ensuring student satisfaction, competency, and readiness for their career of choice.

To address these challenges and stay competitive, colleges and universities must change their planning processes. Workday Adaptive Planning is a budgeting, planning, and reporting application that includes multidimensional, driver-based modeling capabilities along with fully integrated insight into planning for grants, faculty, and staff, as well as long-range planning. This intuitive, powerful solution enables higher education institutions of all sizes to collaborate with ease, gain clear visibility into real-time analytics, and streamline complex internal and external reporting so they can plan and adapt without compromise. Workday Adaptive Planning embeds AI and machine learning (ML) at its core, so your organization can make better decisions faster, and adapt quickly as things change.

### Key Benefits

- Align student and financial data to help foster a more collaborative culture
- Shorten the budget cycle with integrated, enterprise-level planning that puts an end to the spreadsheet-based approach
- Generate visibility into income and expenses across the life of a grant
- Create and evaluate multi-year capital projects and their impact on financials
- Gain greater insight into faculty and staff to optimize resources
- Perform multiple what-if analyses through flexible modeling that can better forecast tuition and fee revenue based on user-defined assumptions and trends



Budget transfer dashboard.

## Plan and model across multiple scenarios, variables, and dimensions.

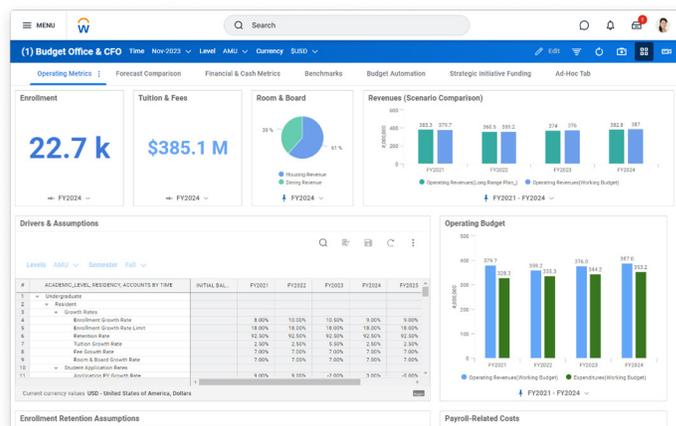
With Workday Adaptive Planning, higher education institutions are well equipped to plan across a number of dimensions, producing detailed models based on multiple scenarios so you can execute on outcomes. Users have the ability to model funding/grants, student enrollment, and capital planning to reflect the complexities of the institution. You can model the staff and faculty needed in your workforce, optimally plan your revenue and expense strategy, and build long-term plans across the organization using a single source of truth.

## Supercharge planning with Elastic Hypercube Technology.

Built with patent-pending Elastic Hypercube Technology, Workday Adaptive Planning—with embedded AI and ML at its core—is a powerful solution offering scalability and performance without compromising ease of use. This technology not only calculates complex models, but also adds memory and compute power as necessary to evaluate model elements in parallel. Purpose-built domain intelligence makes it easier and faster for users to build and adapt functional models. And tight linkages with Microsoft Office enable quick creation of board reporting on the fly.

## Gain real-time visibility within a flexible, intuitive interface.

With configurable and interactive dashboard and reporting capabilities that can be modified to meet the needs of any higher education institution, Workday Adaptive Planning puts you in control. Analyze key drivers across any aspect of the organization. Generate reports at whatever level of granularity you need. And quickly perform variance analysis at every step along the way so you can determine the difference between actual and planned performance. All of this is available in a web-based interface that empowers managers to collaborate easily using self-service reports and interactive dashboards.



KPIs on a dashboard with scorecard.

## Integrate with core systems and processes.

As the landscape of the higher education space grows more complex, organizations can no longer afford to keep critical functions in isolated silos. Workday Adaptive Planning integrates with other core systems and external data sources to enable comprehensive planning, analysis, and reporting within even the most restrictive regulatory frameworks. And with a cloud-based solution at your fingertips, there's no need for new hardware or software as you plan for the road ahead.

## Minimize human error.

Many FP&A teams continue to rely on inefficient and inflexible legacy technology and processes that require excessive manual labor for organization-wide participation, leaving finance teams in an endless cycle of collecting, aggregating, aligning, trouble-shooting, and reporting, and without time to support the strategic analysis necessary for data-driven decisions.

These systems are inefficient, error-prone, and fundamentally unsuited for the level of active planning, reporting, and analysis required by today's higher education institutions. Workday Adaptive Planning helps you keep manual intervention to a minimum by relying on modern planning technology to plan with agility and leverage data from all corners of the business. As a result, you can rescue your budgeting, planning, and forecasting from slow, painful processes—ensuring compliance, increasing visibility, and improving your productivity.

## Improve outcomes while mitigating risks.

For today's higher education institutions, it's more important than ever to reduce risks and manage various costs effectively. This requires nimble planning and rolling forecasts to be able to quickly shift gears with the needs of the institution. Workday Adaptive Planning makes it possible to model, report, analyze, and plan across the entire institution to make smarter decisions, gain business agility, and enhance programs and processes where it matters most. The result is a leaner, more responsive institution that's well equipped to keep up with the pace of change.

To learn more about Workday Adaptive Planning for higher education, visit: <https://www.workday.com/en-us/resources/adaptive-planning/planning-by-industry-use-cases/higher-education-use-case.html>



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