An Important Part of Your Total Rewards Program

A comprehensive benefits package not only demonstrates how much your organization values its employees—it could be the competitive differentiator when it comes to attracting, hiring, and retaining employees. Throughout their tenure with your organization—from their initial onboard to annual and qualifying life event enrollment—employees need to be aware of and engaged with their benefits program.

Workday Benefits helps your administrators provide and manage your benefits program—from plan design to enrollment to maintaining compliance with key regulations. With a simple and intuitive interface, this benefits administration offering is designed to help companies and their employees realize the full value of their benefits program.

Desktop and Mobile Benefits Enrollment

Easy-to-Use Employee Enrollment Experience

Today’s employees are savvy online shoppers. They want easy access to information about their available benefits, with simple enrollment instructions to guide them through the selection and decision process. Workday Benefits offers a streamlined employee enrollment workflow that mimics familiar consumer websites. Delivering a seamless experience from desktop to mobile, Workday Benefits enables employees to complete benefits enrollment, make changes, and review their choices more efficiently on any device.
Benefits Administration Made Simple

Companies everywhere are looking to better manage the cost of their benefits programs. Workday Benefits helps companies reduce administrative and maintenance costs by providing a single comprehensive system for benefits administration. The system that’s used to manage benefits plans, packages, and eligibility rules is the same system of record for employee transactional data—there’s no need to hand-code integrations between core HR and benefits functions. With Workday Benefits, your administrators can easily configure a full and flexible spectrum of benefits options, including health, retirement, pension, insurance, flex options, wellness credits, allowance plans, and leave plans.

Workday Benefits offers:

- **Comprehensive coverage**: Design benefits plans and packages to offer your employees—in any location across the globe.

- **Efficiency**: Use employee status changes, such as new hires, salary increases, or promotions, to automatically trigger benefits impact without having to upload or rekey data or navigate new interfaces.

- **Flexibility and control**: Configure and easily update your plans with effective-date changes when your plans and providers change.