



Learn Independent

Workday offers a wide range of training and education services to help our customers and our partner ecosystem adopt and use Workday more efficiently to get the most out of their Workday investments.

What Is Learn Independent?

Learn Independent is a convenient way to incorporate Workday education into your existing schedule. This self-paced training combines videos, interactive exercises, and quizzes into a comprehensive and flexible online learning curriculum.

With Learn Independent courses, your team can learn the latest about Workday and start training when it is most convenient for them—anywhere, anytime, and at their own pace.

We recommend that your core team takes this training before deploying Workday so it can build the knowledge needed to design, architect, and configure Workday.

Some of the Available Courses

Workday Financial Management
Banking and Settlement Business Assets Expenses
Workday Human Capital Management
HCM Transactions Payroll Transactions Worker Trending
Cross-Applications
Calculated Fields Business Process Fundamentals Report Writer

Full Spectrum of Learning Options

We offer a variety of learning delivery options ranging from independent, self-paced offerings to traditional in-class training. Learn more about [Workday Education Services](#).

Key Benefits

- Enhance learning at your organization.
- Quickly train self-service workers on the latest features and functionality.
- Save on travel expenses and time away from the office.
- Train your workers online from anywhere, anytime, and at their own pace.
- Extend the same training globally.
- Energize and equip your team with information to help ensure its success.
- Continue to learn; access the course material as long as your Learning Center account remains active.

Learn More About Learn Independent

- Visit [Workday Community](#).
- Sign up in the [Learning Management System](#).

Workday Education Offerings		Description
 Learn In-Person	This traditional instructor-led in-classroom training prepares students to meet their job requirements. It combines lectures, social learning, product demonstrations, and hands-on activities.	
 Learn Virtual	Our Virtual Classroom offers the advantages of live instructors without the expense and time associated with travel. Students connect to our training environment and participate remotely, complete hands-on activities, and interact with instructors and other students.	
 Learn On-Demand	Students complete short, topic-specific videos and job aids at their own pace with Learn On-Demand. This training supplements instructor-led offerings and provides students with immediate access to specific course-content in real time. This content often serves as refresher material on specific topics learned in instructor-led courses.	
 Learn Remote	Learn Remote offers instructor-led training delivered online. In-person and remote students are combined into a single class, providing the same real-time collaboration, instructor interaction, and learning benefits for both groups. There is no travel needed, which saves you time and money.	
 Learn Independent	Workday offers customers training flexibility with Learn Independent. Students can learn online from anywhere, anytime, and at their own pace with a combination of videos, interactive activities, job aids, and quizzes. Start times begin when it is most convenient for students, and they will retain access to course material indefinitely as long as their Learning Center account remains active.	
 Adoption Kit	The Adoption Kit helps accelerate the development of end-user training and use of self-service features and functionality, ultimately contributing to a successful Workday rollout. It includes a combination of videos and job aids for common employee and manager self-service tasks, as well as graphic assets, facilitation guides, and marketing materials. Training teams can use these materials as-is or customize content to meet unique organizational needs.	
 Workday Pro	Workday Pro is our highest level of customer accreditation. It is designed for individuals who want to acquire deep expertise in Workday. This program trains our Workday Pros to deliver a similar level of value as an external Workday-certified consultant. This accreditation program consists of a number of tracks, each with relevant courses, plus a written test. Accredited Workday Pros receive membership in the private Community group, full access to the Workday Touchpoints Kit, and update training with each new Workday release—all for no additional cost.	
 Workday Touchpoints Kit	The Workday Touchpoints Kit is a collection of diagrams, heat maps, and organizational details that illustrate the connection points across all product areas within the Workday suite. These tools can be used by customers and consultants alike, with the end goal of maximizing the Workday application.	



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