

AI Agents for Workday Recruiting



Automate administrative work. Create a faster, modern recruiting experience.

Recruiting today is harder than it needs to be. You are likely facing one of two problems. You are either flooded with too many applicants to review manually, or talent is so scarce that you can't afford to lose a single candidate to a slow process.

We combined the conversational speed of **Paradox's Candidate Experience Agent** with the intelligent candidate prioritization of **HiredScore's Recruiting & Mobility Agents** to create a single automation layer for Workday Recruiting.

A unified hiring solution with Agents.

The **Candidate Experience Agent** is the 24/7 engagement layer. It engages, screens, and schedules candidates automatically, eliminating busy work for your team.

The **Recruiting & Mobility Agents** are your intelligence engine, streamlining processes, providing in-flow coaching, and aligning talent to business needs with speed and precision.

The business impact to Workday customers already using AI Agents.



97%

reduction in time to schedule interviews.



54%

increase in recruiter capacity.



44%

decrease in cost per hire.



70%

applicant conversion rate.



How it works

Candidate Sourcing & Screening (Recruiting & Mobility Agent)

When a new role opens, relevant past applicants and employees are automatically surfaced, and candidates are instantly graded against job requirements.

HS	NAME	TYPE	APPLIED
☆ A	Patricia Shaw	External	May 14, 2026
☆ A	Ramon Mitchell	External	May 7, 2026
☆ B	Suzy Robinson	Referral	May 7, 2026

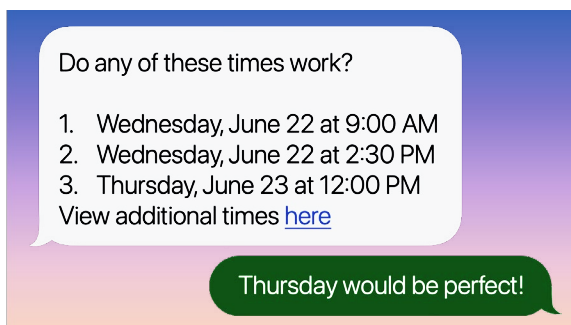


Job Search & Apply (Candidate Experience Agent)

The Candidate Experience Agents empowers Candidates to apply in minutes via text or on your career site. It helps candidates find and apply for the right job and automatically screens them for basic qualifications.

In-Flow Coaching (Recruiting & Mobility Agent)

Timely, actionable recommendations are automatically delivered to recruiters, managers, and employees within their workflows, keeping hiring moving, streamlining collaboration, and quickly aligning the right talent to business needs.



Interview Scheduling (Candidate Experience Agent)

Once an applicant is qualified the Candidate Experience Agent syncs with your team's calendars and automatically schedules an interview. This eliminates the back-and-forth of coordination and reduces overall time-to-time.

Start faster, smarter hiring with Workday Recruiting's AI Agents today.

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