

Workday Payroll™

Workday Payroll is designed to address the full spectrum of enterprise payroll needs, providing the control and accuracy payroll demands, while also providing the flexibility to support the unique aspects of your company's specific situation. Through intuitive self-service and configuration capabilities, Workday Payroll brings the needed efficiency to ensure day-to-day and period-to-period payroll activities run smoothly and consistently.

Configuration to Meet your Unique Requirements

Traditional payroll solutions provide hard-coded, out-of-the-box packages that can fall short in supporting requirements unique to your business. Workday has taken a different approach, providing flexible, intuitive configuration capabilities at set up and on an ongoing basis.

- Use a highly flexible and configurable set of rules to define earnings and deductions according to the specific needs of your organization. Workday provides intuitive mapping to compensation elements and benefit plan costs, as well as identifying eligibility criteria and scheduling logic, such as only taking medical deductions on the first pay period of each month.
- Configure accumulations, balance periods, and balances according to your current calculation and reporting needs. Easily modify or add to the list of accumulations, balance periods, or balances at any time and still retrieve these values on already processed periods.
- Group your workers into logical pay groups according to your organizational needs, with no restrictions related to FEIN or type of worker.

Workday at a Glance:



SaaS Leads to Savings:

Tight budgets are driving enterprises to optimize every dollar spent. SaaS is quickly becoming recognized as a lower cost delivery model for business applications. Because there is no hardware, software, middleware, database or business intelligence tool to buy, install or maintain, SaaS solutions can save money in the short- and long-term over traditional ERP implementations.



Rapid Deployment Is a Reality:

Gone are the elongated implementation and upgrade cycles of the past. Thanks to advanced configurability options, Workday can save time and money by getting companies up and running in weeks, not the standard months or even years many companies experience with traditional on-premise applications.



A Modern Core for Modern Enterprises:

Legacy on-premise enterprise applications leave you running today's businesses on yesterday's technology. ERP applications were built before the Internet transformed business, before business became global, and before the introduction of key governmental regulations. Workday gives businesses an entirely new approach to managing their people, money, and things by transforming a new core and foundation for today's modern enterprise.

Built-in Business Intelligence

Business Intelligence is embedded in Workday Payroll, providing easy access and reporting on all payroll data, including the ability to retrieve any value for any period of time, on-the-fly.

- Use pre-defined reports for the most common and critical information, such as pay balance summary, pay calculation results, and audits at a summary level, by pay group, or worker specific. Export any page or report directly to Excel or PDF with a single click.
- Perform comprehensive audits against your pay results using any criteria you define.
- Access pay results in any format for users with appropriate permissions.

Efficient to Implement, Efficient to Use

Workday Payroll has been designed to streamline your initial implementation, as well as make the day-to-day activities in your payroll cycle more efficient than ever, eliminating pain points found with traditional systems and providing intuitive setup and ongoing management.

- Easily control how gross-to-net is calculated for different types of runs as well as criteria for specific earnings and deductions.
- Quickly access pay results for any period and view period of time values on-the-fly. View/edit all worker related data via a single click.
- Calculate and/or report on any earning, deduction, and accumulation for any period-of-time. Create just a few simple balance periods and the system can retrieve any values for these periods of time.
- Enter, view, and take action with one click on all payroll-related data for a worker such as re-calculate, hold, complete, etc.; run multiple pay groups/types of runs together at the same time; take real-time action on a pay calculation result for a worker via one-click actionable reports.
- Receive tax updates seamlessly. Workday is able to quickly react to tax updates and deliver them to you as needed.



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