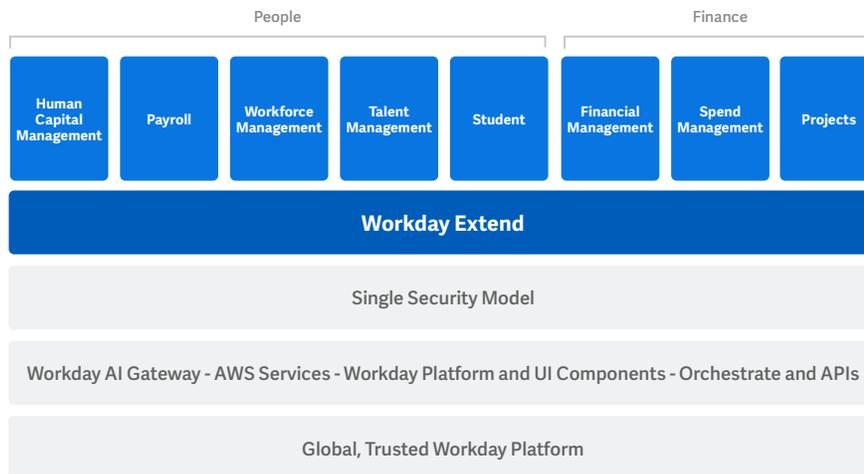# Workday Extend: unlock new value from Workday.

As the world is changing faster than ever, organizations seek technology platforms to help them respond quickly and confidently. Workday Extend is the Workday technology platform offering for organizations to rapidly build new human capital management (HCM) and financial apps native to Workday to meet constantly changing needs.

Workday Extend is the best solution for building applications related to people and money. Customers across the globe are building with Workday Extend to support innovative programs and unique ways of operating, respond rapidly to urgent and unplanned events, and consolidate and streamline systems within their IT environment. With Workday Extend, you can build exactly what you need for people and finance, and innovate responsibly using the latest Workday Extend AI capabilities.

People / Finance

Human Capital Management	Payroll	Workforce Management	Talent Management	Student	Financial Management	Spend Management	Projects

Workday Extend

Single Security Model

Workday AI Gateway - AWS Services - Workday Platform and UI Components - Orchestrate and APIs

Global, Trusted Workday Platform

Workday Extend apps leverage core components and innovations within the Workday architecture.

Build in the right place with your source of trusted people and financial data.

Workday Extend is designed for business developers, and hybrid business and IT teams to build and deploy new capabilities, apps, and solutions that run natively on Workday.

Key Benefits

Confidently meet your needs by building new capabilities directly within Workday:

- Embedded into the Workday platform
- Create apps from trusted Workday data and processes
- Seamlessly add new functionality within the Workday UI
- Collaborate and build faster with no-code tooling

Seamlessly leverage Workday security and trust:

- Inherit and extend the Workday security model
- Always-on auditability
- Always updated
- Open up responsible AI for developers via Workday AI gateway
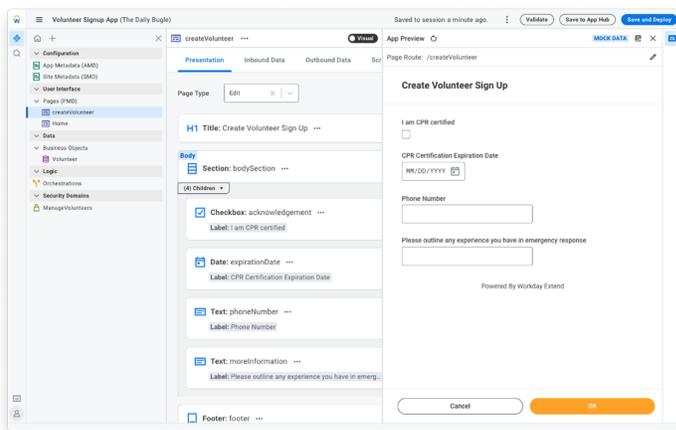
Scalably interconnect with other systems:

- Enable automation and orchestration
- Create and publish APIs
- Establish real-time connections
- Scale with confidence

Workday Extend apps are built from the intelligent data core, security model, configurable process framework, reporting framework, AI services, integrations and orchestrations, and user experience in Workday, and benefit from the close proximity to Workday people and financial data in the Workday object data model.

When you combine the power of Workday with the ingenuity of Workday Extend developers or in combination with approved partners, you compound your value by reusing work completed by others within your company. Scale to meet new use cases and unplanned requirements faster and more safely than by using a general-purpose platform. Unlock new value while improving employee engagement and organizational agility.

Workday Extend low- and no-code tooling.

Workday Extend includes app builder, a no- and low-code browser-based tool to rapidly and confidently build new capabilities, apps, and solutions. As a core part of Workday Extend, the app builder visual approach to creating new Workday Extend apps enables both the business and IT to collaborate and build with Workday Extend.

App builder is the no- and low-code browser-based Workday tool that enables business and IT to rapidly build apps.

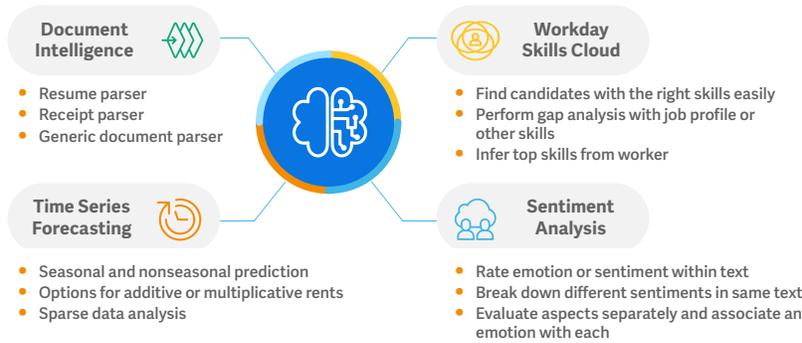## Workday Extend is ready for AI.

Workday Extend opens up the power of AI for developers through the Workday AI gateway. Through the Workday platform approach to AI we deliver more AI capabilities faster to developers. Workday AI services continuously learn from the highest-quality set of financial and HR data. With the Workday AI gateway, developers build confidently, knowing we deliver AI responsibly, keeping ethics, customer trust, and transparency all core to our approach.

Workday Extend developers also have native access to best-of-breed services from technology leaders as additional innovative technologies they can use in building Workday Extend apps, starting with capabilities from partnering with AWS. Several AWS hyperscale technologies including Lambda function service, S3 for storage, Event Bridge for orchestration, and multiple AWS AI and machine learning (ML) services will be available to developers.

Unique Advantages

- Build with confidence from one source for data and a single security model
- Build unique finance and people apps faster through thousands of publicly available REST and SOAP APIs
- Leverage the latest Workday AI innovations in your apps
- Combine Workday Journeys and Workday Prism Analytics with Workday Extend to enhance the user and data experience
- Benefit from mobile-enabled apps to support an "always-on" experience
- Accelerate projects with app templates, packaged solutions, and approved services partners
- Support a wide array of use cases with Workday Extend app catalog templates, including charitable donations, tuition reimbursement, commuting options, project forecasting, and employee recognition
- Choose from a set of flexible offerings to get started no matter where you are on your Workday Extend journey

Workday AI gateway.

Document Intelligence
- Resume parser
- Receipt parser
- Generic document parser

Time Series Forecasting
- Seasonal and nonseasonal prediction
- Options for additive or multiplicative rents
- Sparse data analysis

Workday Skills Cloud
- Find candidates with the right skills easily
- Perform gap analysis with job profile or other skills
- Infer top skills from worker

Sentiment Analysis
- Rate emotion or sentiment within text
- Break down different sentiments in same text
- Evaluate aspects separately and associate an emotion with each

Unlock responsible AI innovation with Workday Extend.

Discover the possibilities of Workday Extend apps.

Workday Extend is essential in multiplying your Workday value and building your future of work. Workday Extend provides C-suite leaders with the best platform to consolidate systems, respond rapidly to the unexpected, and create innovative programs that grow revenue, optimize operations, and engage employees to better attract and retain top talent.

Improve employee engagement and compensation experiences. Address unique financial processes, integrate with industry systems, support student enrollment and academic success, build new programs for employee engagement, and optimize onboarding of contingent and temporary workers. With Workday Extend, you can quickly build unique apps that run within your existing Workday Human Capital Management (HCM), Workday Financial Management, and Workday Student applications.

People, Data, and Processes
- Rewards, and Recognition
- Education Assistance
- Contingent Workforce
- Hybrid/Remote Work
- Complex Talent Management
- Promotion Nomination

Financial, Data, and Processes
- Project Close Animation
- Compliance Regulations
- Review Billable Transactions
- Collections Management
- Environmental, Social, and Governance
- Supplier-Managed Requisition

Build value in the right place with close proximity to your people and finance data and processes. Unlock unique capabilities with Workday Extend.

Leverage the Workday Extend community to innovate faster.

The Workday Extend app catalog provides customers with a curated library of app templates and reference apps covering financial, people, and industry scenarios that can be quickly configured and deployed, accelerating time to value from Workday Extend. In addition, Workday partners with a select group of companies offering a range of services and solutions to help customers accelerate their Workday Extend app design, implementation, and deployment.

> "
> Not only do we develop faster, but we also don't need additional resources or tools. We also avoided importing or exporting Workday data. Workday Extend really opens doors for customers to innovate.
>
> **Kapil Sood**
> Manager of Finance Applications, Netflix

> "
> We have proven we are able to reach and initiate interaction with our entire workforce quickly. We deployed an app to hundreds of thousands of team members in our busiest week with zero performance issues.
>
> **Director of Technology**
> Target

Workday and partners offer packaged solutions that use content, configurations, and templates to help customers navigate trends and meet their unique organization and industry needs. With 23+ approved Workday Extend partners creating and providing solutions for customers across industries, and more than 5,000 Workday Extend business and IT developers solving challenges today, we have a vibrant community helping to expand Workday value.

For people and finance leaders.

By selecting Workday to deliver people and finance benefits, you've already taken the first step in transforming your organization. Invariably competitive, regional, regulatory, or other unique needs will require that your organization respond by developing new capabilities. But how can you extend Workday rapidly and confidently? How do you maintain those extensions while remaining adaptable? And how can you partner with IT to help you reach your goals?
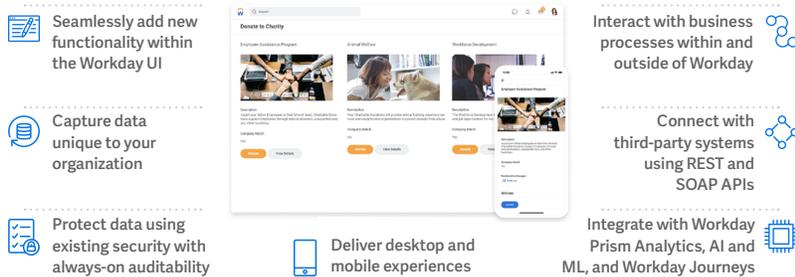
Build new finance and human capital management capabilities faster.

With Workday Extend, your business experts can partner with IT and confidently build apps that incorporate new pages, tasks, orchestrations, and processes that all run within your existing Workday Financial Management, Workday HCM, and Workday Student applications. The Workday Extend app builder low- and no-code tool enables you to build with clicks, not code, in an intuitive visual experience. And your new apps will share the same user experience as Workday, helping to accelerate adoption.

With Workday Extend, you can:

- Address your unique needs—boost employee engagement, optimize your financial processes, or consolidate your application experiences

- Maintain your consistent Workday user experience—Workday Extend apps use the same processes and have the same Workday look and feel so users can focus on the task, not the friction

- Protect your sensitive data and maintain governance—the same login and security controls apply to the new apps you build, keeping your data safe and pristine

"

Using Workday Extend to build our Education Assistance app allowed us to replace a manual process with a streamlined, digital experience.

Manager
HR Technology and Innovation, Sun Life

"

Using Workday Extend means we utilize all the benefits of the core Workday architecture principles—taking our user experience, data harmonization, and security to the next level and removing the reasons to operate outside of Workday.

CIO
Accuride

Anatomy of an app.

Seamlessly add new functionality within the Workday UI

Capture data unique to your organization

Protect data using existing security with always-on auditability

Deliver desktop and mobile experiences

Interact with business processes within and outside of Workday

Connect with third-party systems using REST and SOAP APIs

Integrate with Workday Prism Analytics, AI and ML, and Workday Journeys

Build natively on Workday platform components to seamlessly deploy new experiences with trusted Workday data.

For IT leaders.

Make the move from general-purpose to purpose-built app development.

With Workday Extend, you confidently build new apps that run within your existing Workday Financial Management, Workday HCM, and Workday Student applications, leveraging Workday platform components and taking full advantage of the latest Workday releases. All Workday Extend apps are update safe and offer a consistent experience for users and administrators, while a single security model keeps everything protected. Workday Extend apps can address your unique needs, from simple to your most complex challenges. Workday Orchestrate, included in every Workday Extend subscription, enables you to build Workday Extend apps that include orchestrations that integrate and automate complex people and money processes across Workday and external systems. And with the Workday AI gateway, Workday Extend apps can be built with AI, responsibly, from the Workday platform approach to AI.

- **Accelerate app development on a proven platform.** Build and manage apps and their lifecycle by deeply extending Workday people and financial data and processes while leveraging the power of the Workday cloud.

- **Deliver secure and engaging people, finance, and student apps.** Improve the user experience with apps that use the same security model and look-and-feel as Workday.

- **Increase business value while reducing technology complexity.** Eliminate the pain and cost of replicating Workday data and security elsewhere so your teams can focus on delivering innovations that bring value, not additional complexity.

- **Accelerate the future of work with AI.** Leverage responsible Workday AI services such as skills extract, skills gap analysis, sentiment analysis, document intelligence, and more to automate the manual so you can focus on higher-priority work.

To learn more, visit: **workday.com/extend**

workday.